

Higher Education Institutional Staff Profiles by Gender

2019



STUDENT
COUNCIL



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INTRAPRODUCTION

Introduction

The *Higher Education Institutional Staff Profiles by Gender* collate gender disaggregated data from Irish higher education institutions (HEIs) that are in receipt of annual core-grant¹ funding from the HEA. These profiles provide information on key indicators which will contribute to the assessment of gender-equality in Irish HEIs. This publication offers a valuable baseline from which progress can be measured, and includes all grades of staff, in seven universities, three colleges, eleven institutes of technology, TU Dublin and RCSI.

Governance and Management Structures

The gender of each president (or equivalent) is listed.

The gender-balance on governing authority/body, academic council, and executive management teams is provided per HEI, and the sector summaries indicate the number of institutions that have a minimum 40% of each gender on these key decision-making bodies.

Staff

Staffing information collected includes:

- ▶ *Staff by category of post (academic core-funded staff, Professional, Management and Support core-funded staff, research/specialist academic staff, research/specialist Professional, Management and Support staff).*
- ▶ *Academic staff by discipline.*
- ▶ *Academic staff by contract type.*
- ▶ *Professional, Management and Support staff by contract type.*
- ▶ *Professional, Management and Support staff by pay grade.*
- ▶ *Recruitment and promotion data for academic staff (sector summaries only).*

The data in these profiles is presented as whole time equivalent (WTE), or Headcount where appropriate.

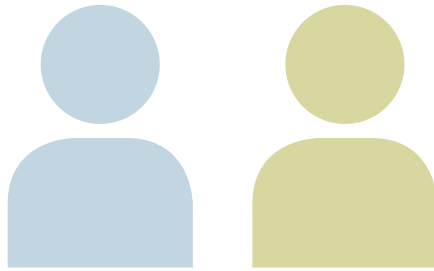
Athena SWAN

The profiles also list Athena SWAN institutional and departmental awards won by HEIs. Athena SWAN awards are important indicators of progress towards gender equality.

¹ The core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.



OVERVIEW



Overview 2018

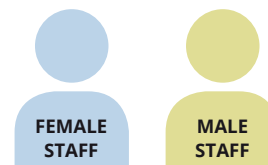
Universities

Institutes of Technology

Colleges

Universities

Profile 2018



LEADERS			
Female Presidents	0	Male Presidents	7

ALL STAFF BY GENDER (DECEMBER 2018)					
Female WTE and % of total staff	8796.7	55%	Male WTE and % of total staff	7319.0	45%

GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)		
No. of universities who have achieved a minimum 40% of each gender breakdown		
GOVERNING AUTHORITY/BODY	ACADEMIC COUNCIL	EXECUTIVE MANAGEMENT
6	4	2

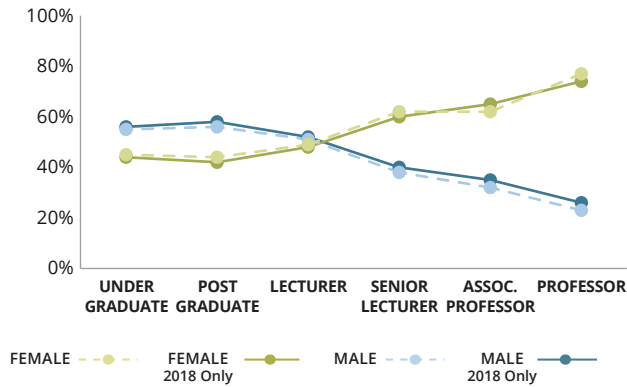
	Female % No. (WTE)	Male % No. (WTE)
STAFF BY CATEGORY OF POST (DECEMBER 2018)		
Academic Core-Funded Staff ¹	45% (2145.7)	55% (2611.4)
Professional, Management and Supports Staff ²	64% (3413.0)	36% (1944.6)
Research/Specialist Academic Staff ³	47% (1768.6)	53% (1966.1)
Research/Specialist Professional, Management and Supports Staff ³	65% (1469.3)	35% (796.9)

STAFF BY DISCIPLINE (DECEMBER 2018)*		
Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	50% (1121.1)	50% (1142.2)
Science Engineering Technology Mathematics Medicine (STEMM)	41% (988.1)	59% (1429.6)
Other*	48% (36.5)	52% (39.6)

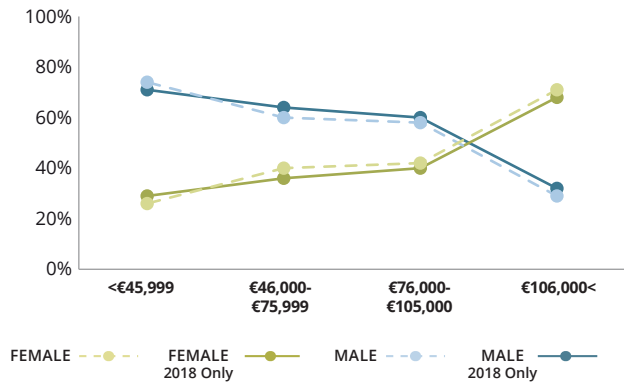
Professional, Management and Supports Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	84% (506.2)	16% (99.0)
Science Engineering Technology Mathematics Medicine (STEMM)	62% (799.6)	38% (499.8)
Other*	61% (2107.2)	39% (1345.8)

Grade		ACADEMIC RECRUITMENT 2018**		ACADEMIC PROMOTIONS 2018 (WHERE APPLICABLE)	
Professor	Applicants	24% (192)	72% (590)	63% (10)	37% (6)
	Appointments	44% (17)	44% (17)	43% (3)	57% (4)
Associate Professor	Applicants	28% (90)	71% (231)	38% (44)	62% (71)
	Appointments	50% (13)	50% (13)	37% (17)	63% (29)
Senior Lecturer	Applicants	42% (176)	57% (238)	50% (80)	50% (81)
	Appointments	47% (16)	53% (18)	46% (39)	54% (46)
Lecturer	Applicants	29% (2693)	54% (5017)	41% (18)	59% (26)
	Appointments	45% (162)	40% (146)	45% (14)	55% (17)

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE, DECEMBER 2015-2017)



PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE, DECEMBER 2015-2017)



ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)

	3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017		2018	
Professor	23% (116.2)	77% (395.1)	26% (142.5)	74% (414.2)
Associate Professor	32% (112.6)	68% (243.5)	35% (142.1)	65% (265.7)
Senior Lecturer	38% (349.0)	62% (576.3)	40% (388.0)	60% (592.0)
Lecturer	51% (1289.1)	49% (1248.4)	52% (1358.8)	48% (1276.6)

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)

Full-Time	Permanent	42% (1640.0)	58% (2222.3)
	Temporary/Contract	55% (303.5)	45% (248.7)
Part-Time	Permanent	59% (106.4)	41% (74.0)
	Temporary/Contract	68% (56.2)	32% (26.7)
Hourly Paid		50% (39.6)	50% (39.7)

PROFESSIONAL MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)

		3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017		2018	
% (No. HC)					
Full-Time	>€106,000	29% (35.7)	71% (85.3)	31% (49.0)	69% (107.0)
	€76,000-€105,999	56% (253.3)	44% (201.7)	57% (289.0)	43% (214.0)
	€46,000-€75,999	56% (1021.3)	44% (791.3)	60% (1287.0)	40% (854.0)
	<€45,999	68% (1405.0)	32% (669.7)	64% (1330.0)	36% (738.0)
Part-Time	>€106,000	26% (2.0)	74% (5.7)	50% (4.0)	50% (4.0)
	€76,000-€105,999	73% (39.3)	27% (14.7)	89% (47.0)	11% (6.0)
	€46,000-€75,999	82% (225.7)	18% (50.7)	92% (297.0)	8% (27.0)
	<€45,999	87% (777.3)	13% (114.0)	89% (703.0)	11% (83.0)

PROFESSIONAL MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)

Full-Time	Permanent	60% (2364.2)	40% (1606.8)
	Temporary/Contract	67% (438.5)	33% (213.9)
Part-Time	Permanent	83% (496.3)	17% (98.1)
	Temporary/Contract	82% (114.0)	18% (25.8)
Hourly Paid		0% (0)	0% (0)

ATHENA SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	7	0	0
Departmental Athena SWAN awardees	20	0	0

Data presented here comprise data from DCU, MU, NUIG, TCD, UCC, UCD and UL.

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

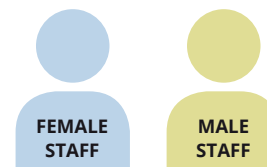
³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

** Percentages do not add up to 100 in all cases as gender was not known for all applicants and appointments in UCD's return

Institutes of Technology

Profile 2018



LEADERS			
Female Presidents	2	Male Presidents	9

ALL STAFF BY GENDER (DECEMBER 2018)			
Female WTE and % of total staff	3277.3	51%	Male WTE and % of total staff
			3126.4 49%

GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)		
No. of institutes of technology who have achieved a minimum 40% of each gender breakdown		
GOVERNING AUTHORITY/BODY	ACADEMIC COUNCIL	EXECUTIVE MANAGEMENT
8	7	3

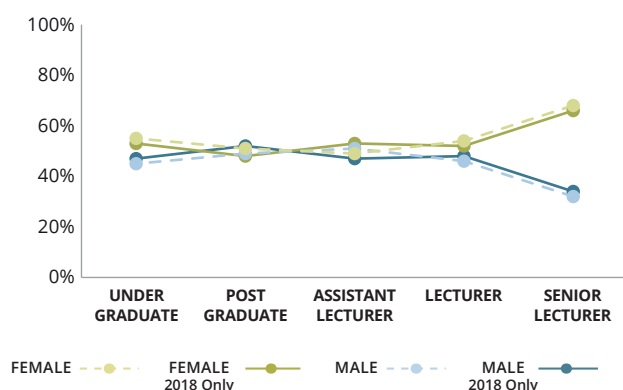
	Female % No. (WTE)	Male % No. (WTE)
STAFF BY CATEGORY OF POST (DECEMBER 2018)		
Academic Core-Funded Staff ¹	46% (1633.2)	54% (1910.6)
Professional, Management and Supports Staff ²	61% (1273.3)	39% (802.6)
Research/Specialist Academic Staff ³	43% (154.9)	57% (205.9)
Research/Specialist Professional, Management and Supports Staff ³	51% (215.7)	49% (207.3)

STAFF BY DISCIPLINE (DECEMBER 2018)		
Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	59% (753.6)	41% (516.4)
Science Engineering Technology Mathematics Medicine (STEMM)	38% (778.1)	62% (1289.2)
Other*	49% (101.7)	51% (104.9)

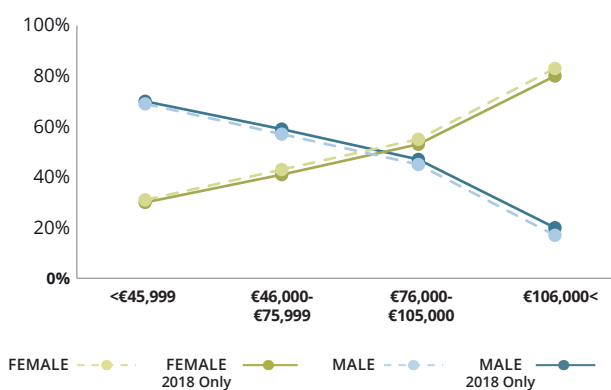
Professional, Management and Supports Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	68% (114.4)	32% (52.8)
Science Engineering Technology Mathematics Medicine (STEMM)	47% (183.8)	53% (205.7)
Other*	64% (975.2)	36% (544.2)

Grade		ACADEMIC RECRUITMENT 2018		ACADEMIC PROMOTIONS 2018 (WHERE APPLICABLE)**	
Senior Lecturer 3	Applicants	20% (27)	80% (110)	100% (2)	
	Appointments	22% (2)	78% (7)	100% (3)	
Senior Lecturer 2	Applicants	34% (68)	66% (132)	48% (15)	52% (16)
	Appointments	59% (10)	41% (7)	60% (6)	40% (4)
Senior Lecturer 1	Applicants	39% (26)	61% (40)	0% (0)	0% (0)
	Appointments	0% (0)	0% (0)	67% (4)	33% (2)
Lecturer	Applicants	34% (111)	66% (217)	67% (14)	33% (7)
	Appointments	47% (7)	53% (8)	64% (14)	36% (8)
Assistant Lecturer	Applicants	44% (1218)	56% (1525)	40% (2)	60% (3)
	Appointments	48% (107)	52% (117)	54% (14)	46% (12)

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE, DECEMBER 2015-2017)



PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE, DECEMBER 2015-2017)



ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)

	3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017		2018	
	%	No. HC	%	No. HC
Senior Lecturer [~]	32%	(88.0)	68%	(182.9)
Lecturer [^]	46%	(1090.2)	54%	(1255.1)
Assistant Lecturer	51%	(342.7)	49%	(332.7)

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)

Contract Type	Category	2018	
		%	No. HC
Full-Time	Permanent	45%	(1302.0)
	Temporary/Contract	55%	(1613.2)
Part-Time	Permanent	44%	(113.4)
	Temporary/Contract	56%	(142.0)
Hourly Paid	Permanent	65%	(153.8)
	Temporary/Contract	35%	(81.4)
Hourly Paid	Permanent	53%	(33.0)
	Temporary/Contract	47%	(28.8)
Hourly Paid	Permanent	41%	(29.9)
	Temporary/Contract	59%	(43.4)

PROFESSIONAL MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)

% (No. HC)		3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017		2018	
		%	No. HC	%	No. HC
Full-Time	>€106,000	16%	(3.3)	84%	(18.0)
	€76,000-€105,999	21%	(7.0)	79%	(26.0)
	€46,000-€75,999	44%	(55.0)	56%	(69.0)
	<€45,999	52%	(361.7)	48%	(336.0)
Part-Time	>€106,000	55%	(432.0)	45%	(355.0)
	€76,000-€105,999	61%	(459.0)	39%	(297.0)
	€46,000-€75,999	62%	(484.3)	38%	(293.0)
	<€45,999	100%	(1.7)	100%	(2.0)
Hourly Paid	>€106,000	85%	(7.7)	15%	(1.3)
	€76,000-€105,999	83%	(97.7)	17%	(19.7)
	€46,000-€75,999	74%	(941.3)	26%	(330.3)
	<€45,999	75%	(971.0)	25%	(318.0)

PROFESSIONAL MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)

Contract Type	Category	2018	
		%	No. HC
Full-Time	Permanent	54%	(706.3)
	Temporary/Contract	46%	(607.1)
Part-Time	Permanent	58%	(171.5)
	Temporary/Contract	42%	(126.6)
Hourly Paid	Permanent	87%	(267.8)
	Temporary/Contract	13%	(38.4)
Hourly Paid	Permanent	82%	(53.5)
	Temporary/Contract	18%	(11.8)
Hourly Paid	Permanent	80%	(74.3)
	Temporary/Contract	20%	(18.8)

ATHENA SWAN STATUS (2018)

	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	2	0	0
Departmental Athena SWAN awardees	0	0	0

Data presented here comprise data from AIT, CIT, DkIT, GMIT, IADT, ITC, ITS, ITTra, LYIT, LIT and WIT.

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

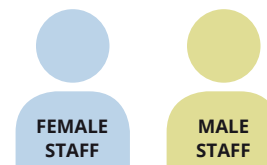
** The inconsistencies in the female and male applicant numbers are attributed to discrepancies in ITC and WIT's returns.

[~] Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

Colleges

Profile 2018



LEADERS

Female Presidents	2	Male Presidents	1
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ALL STAFF BY GENDER (DECEMBER 2018)

Female WTE and % of total staff	407.7	68%	Male WTE and % of total staff	195.0	32%
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GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)

No. of colleges who have achieved a minimum 40% of each gender breakdown

GOVERNING AUTHORITY/BODY	ACADEMIC COUNCIL	EXECUTIVE MANAGEMENT
2	2	3

Female % No. (WTE)	Male % No. (WTE)
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STAFF BY CATEGORY OF POST (DECEMBER 2018)

Academic Core-Funded Staff ¹	64% (179.4)	36% (102.6)
Professional, Management and Supports Staff ²	70% (198.0)	30% (85.4)
Research/Specialist Academic Staff ³	85% (16.5)	15% (3.0)
Research/Specialist Professional, Management and Supports Staff ³	78% (13.8)	22% (4.0)

STAFF BY DISCIPLINE (DECEMBER 2018)

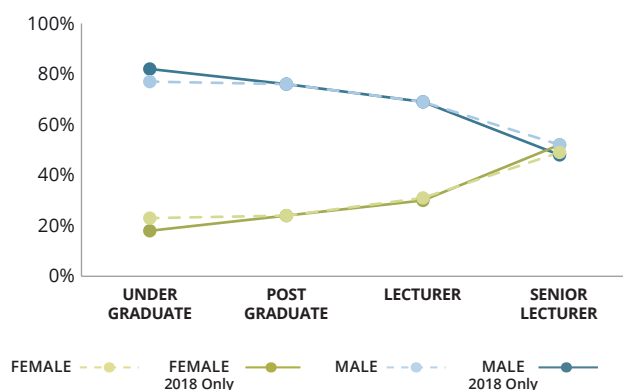
Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	62% (156.0)	38% (96.2)
Science Engineering Technology Mathematics Medicine (STEMM)	87% (13.5)	13% (2.0)
Other*	70% (10.0)	30% (4.3)

Professional, Management and Supports Core-Funded Staff

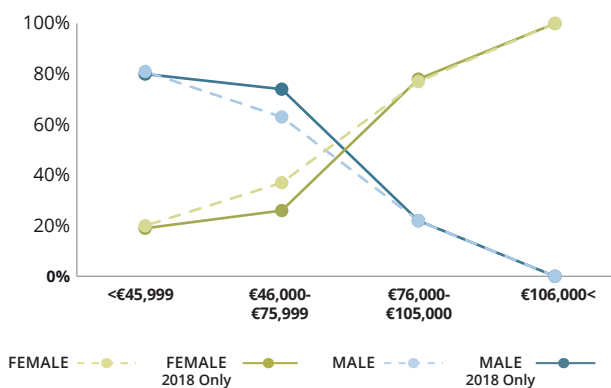
Arts Humanities Social Science Business and Law (AHSSBL)	78% (45.7)	22% (13.0)
Science Engineering Technology Mathematics Medicine (STEMM)	100% (6.2)	
Other*	67% (146.1)	33% (72.4)

Grade		ACADEMIC RECRUITMENT 2018		ACADEMIC PROMOTIONS 2018 (WHERE APPLICABLE)	
Senior Lecturer ⁻	Applicants	51% (33)	49% (32)	0% (0)	0% (0)
	Appointments	75% (6)	25% (2)	0% (0)	0% (0)
Lecturer [^]	Applicants	59% (189)	41% (129)	60% (12)	40% (8)
	Appointments	82% (32)	18% (7)	100% (1)	

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE, DECEMBER 2015-2017)



PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE, DECEMBER 2015-2017)



ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)

	3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017		2018	
Senior Lecturer [~]	52% (26.5)	48% (24.6)	48% (25.0)	52% (26.8)
Lecturer [^]	69% (115.2)	31% (52.1)	69% (128.6)	31% (57.4)

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)

Full-Time	Permanent	61% (140.6)	39% (88.7)
	Temporary/Contract	72% (17.0)	28% (6.7)
Part-Time	Permanent	69% (13.6)	31% (6.1)
	Temporary/Contract	91% (7.0)	9% (0.7)
Hourly Paid		72% (1.2)	28% (0.5)

PROFESSIONAL MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)

		3-Year AVERAGE DECEMBER 2015 – DECEMBER 2017		2018	
Full-Time	>€106,000	100% (3.3)		100% (5.0)	
	€76,000-€105,999	19% (3.0)	81% (13.0)	27% (3.0)	73% (8.0)
	€46,000-€75,999	62% (44.4)	38% (27.6)	66% (61.0)	34% (32.0)
	<€45,999	77% (101.3)	23% (30.9)	77% (115.0)	23% (35.0)
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	100% (0.7)		100% (2.0)	
	€46,000-€75,999	83% (5.0)	17% (1.0)	86% (6.0)	14% (1.0)
	<€45,999	88% (55.0)	12% (7.3)	81% (44.0)	19% (10.0)

PROFESSIONAL MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)

Full-Time	Permanent	68% (151.6)	32% (71.4)
	Temporary/Contract	69% (18.0)	31% (8.1)
Part-Time	Permanent	90% (20.0)	10% (2.2)
	Temporary/Contract	69% (8.4)	31% (3.7)
Hourly Paid		0% (0.0)	0% (0.0)

ATHENA SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

Data presented here comprise data from MIC, NCAD and St. Angela's College

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

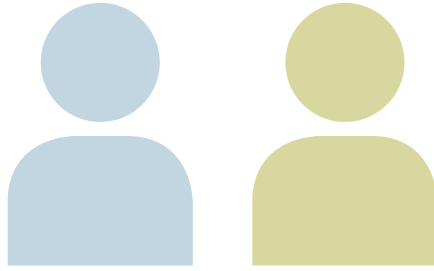
* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

[~] Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer



INSTITUTIONS



Institutions 2018

LEADER	Male President				
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 288.6	% of total staff Female Staff 52%	WTE 267.2	% of total staff Male Staff 48%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.) Male % (No.)
	42% (8)	58% (11)	37% (10)	63% (17)	18% (2) 82% (9)

STAFF BREAKDOWN BY GENDER		
FEMALE STAFF % (No. WTE)		MALE STAFF % (No. WTE)
STAFF BY CATEGORY OF POST (DECEMBER 2018)		
Academic Core-Funded Staff ¹	47% (127.7)	53% (141.3)
Professional, Management and Supports Staff ²	66% (126.5)	34% (66.1)
Research/Specialist Academic Staff ³	57% (12.6)	43% (9.4)
Research/Specialist Professional, Management and Supports Staff ³	30% (21.9)	70% (50.4)

STAFF BY DISCIPLINE (DECEMBER 2018)		
Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	44% (31.3)	56% (39.9)
Science Engineering Technology Mathematics Medicine (STEMM)	49% (96.4)	51% (101.5)
Other*	0% (0.0)	0% (0.0)
Professional, Management and Supports Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	78% (8.5)	22% (2.4)
Science Engineering Technology Mathematics Medicine (STEMM)	60% (26.5)	40% (17.8)
Other*	67% (91.5)	33% (45.9)

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
			3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017		2018
Senior Lecturer [~]	15% (2.3)	85% (13.0)	24% (4.0)	76% (13.0)	
Lecturer [^]	48% (90.4)	52% (99.0)	48% (91.8)	52% (100.8)	
Assistant Lecturer	54% (29.1)	46% (25.1)	48% (8.6)	52% (9.5)	

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)					
Full-Time	Permanent	46% (105.8)	54% (123.0)		
	Temporary/Contract	53% (10.2)	47% (9.0)		
Part-Time	Permanent	64% (8.2)	36% (4.6)		
	Temporary/Contract	47% (1.9)	53% (2.1)		
Hourly Paid		37% (1.6)	63% (2.7)		

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
			3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017		2018
% (No. HC)	Full-Time	>€106,000	100% (2.0)		100% (3.0)
		€76,000-€105,999	41% (6.3)	59% (9.0)	46% (6.0) 54% (7.0)
		€46,000-€75,999	66% (44.3)	34% (23.0)	65% (43.0) 35% (23.0)
		<€45,999	69% (43.7)	31% (20.0)	67% (53.0) 33% (26.0)
Part-Time		>€106,000	0% (0.0)	0% (0.0)	0% (0.0) 0% (0.0)
		€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0) 0% (0.0)
		€46,000-€75,999	33% (2.0)	67% (4.0)	100% (2.0)
		<€45,999	73% (78.0)	27% (28.3)	67% (73.0) 33% (36.0)

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)					
Full-Time	Permanent	63% (84.8)	37% (50.2)		
	Temporary/Contract	58% (10.8)	42% (7.8)		
Part-Time	Permanent	84% (27.0)	16% (5.3)		
	Temporary/Contract	53% (1.2)	47% (1.1)		
Hourly Paid		61% (2.7)	39% (1.7)		

ATHENA SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

[~] Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 564.4	% of total staff Female Staff 49%		WTE 568.8	% of total staff Male Staff 51%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	37% (7)	63% (12)	40% (42)	60% (63)	27% (3)	73% (8)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					45% (293.9)	55% (354.6)
Professional, Management and Supports Staff ²					60% (210.1)	40% (138.2)
Research/Specialist Academic Staff ³					39% (5.4)	61% (8.5)
Research/Specialist Professional, Management and Supports Staff ³					35% (36.9)	65% (67.4)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					66% (202.4)	34% (106.1)
Science Engineering Technology Mathematics Medicine (STEMM)					26% (85.8)	74% (241.5)
Other*					45% (5.7)	55% (7.0)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					62% (30.1)	38% (18.7)
Science Engineering Technology Mathematics Medicine (STEMM)					38% (26.8)	62% (43.0)
Other*					67% (153.2)	33% (76.5)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017						
Senior Lecturer~			29% (18.8)	71% (47.1)	2018	
Lecturer^			43% (165.9)	57% (216.6)	29% (19.5)	71% (47.2)
Assistant Lecturer			56% (70.3)	44% (55.7)	44% (165.7)	56% (213.3)
					55% (85.5)	45% (69.0)
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent				43% (232.0)	57% (313.0)
	Temporary/Contract				45% (10.0)	55% (12.0)
Part-Time	Permanent				71% (36.3)	29% (15.1)
	Temporary/Contract				84% (9.5)	16% (1.9)
Hourly Paid					33% (6.2)	67% (12.7)
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017						
% (No. HC)					2018	
Full-Time	>€106,000	20% (0.7)	80% (2.7)	33% (1.0) 67% (2.0)		
	€76,000-€105,999	35% (2.7)	65% (5.0)	50% (6.0) 50% (6.0)		
	€46,000-€75,999	47% (56.0)	53% (62.0)	53% (76.0) 47% (67.0)		
	<€45,999	64% (86.7)	36% (48.7)	59% (81.0) 41% (57.0)		
Part-Time	>€106,000	100% (1.7)		100% (2.0)		
	€76,000-€105,999	100% (3.7)		100% (3.0)		
	€46,000-€75,999	88% (16.7)	12% (2.3)	90% (19.0) 10% (2.0)		
	<€45,999	71% (130.3)	29% (53.0)	75% (135.0) 25% (46.0)		
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent				56% (138.0)	44% (110.5)
	Temporary/Contract				54% (25.6)	46% (22.0)
Part-Time	Permanent				90% (25.0)	10% (2.9)
	Temporary/Contract				83% (4.8)	17% (1.0)
Hourly Paid					90% (16.6)	10% (1.8)
ATHENA SWAN STATUS (2018)			BRONZE	SILVER	GOLD	
Institutional Athena SWAN awardees			Achieved	0	0	
Departmental Athena SWAN awardees			0	0	0	

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 865.4	% of total staff Female Staff 57%		WTE 645.9	% of total staff Male Staff 43%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	59% (16)	41% (11)	44% (40)	56% (50)	46% (6)	54% (7)

STAFF BREAKDOWN BY GENDER		
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)	
STAFF BY CATEGORY OF POST (DECEMBER 2018)		
Academic Core-Funded Staff ¹	52% (319.9)	48% (300.8)
Professional, Management and Supports Staff ²	68% (373.0)	32% (177.6)
Research/Specialist Academic Staff ³	40% (89.6)	60% (133.3)
Research/Specialist Professional, Management and Supports Staff ³	71% (82.9)	29% (34.2)

STAFF BY DISCIPLINE (DECEMBER 2018)					
Academic Core-Funded Staff					
Arts Humanities Social Science Business and Law (AHSSBL)			57% (211.8)	43% (162.3)	
Science Engineering Technology Mathematics Medicine (STEMM)			44% (101.5)	56% (129.5)	
Other*			42% (6.6)	58% (9.0)	

Professional, Management and Supports Core-Funded Staff					
Arts Humanities Social Science Business and Law (AHSSBL)			88% (56.7)	12% (8.0)	
Science Engineering Technology Mathematics Medicine (STEMM)			53% (47.5)	47% (41.4)	
Other*			68% (268.8)	32% (128.2)	

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017			2018		
Professor	24% (13.0)	76% (41.3)	30% (18.0)	70% (42.0)	
Associate Professor	42% (10.7)	58% (14.7)	42% (10.0)	58% (14.0)	
Senior Lecturer	41% (42.3)	59% (61.4)	46% (60.2)	54% (72.0)	
Lecturer	55% (197.0)	45% (162.1)	57% (221.1)	43% (165.3)	

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)					
Full-Time	Permanent	51% (264.0)	49% (254.0)		
	Temporary/Contract	55% (50.5)	45% (42.0)		
Part-Time	Permanent	23% (0.5)	77% (1.7)		
	Temporary/Contract	61% (4.9)	39% (3.1)		
Hourly Paid		0% (0.0)	0% (0.0)		

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017			2018		
% (No. HC) Full-Time	>€106,000	24% (2.7)	76% (8.3)	23% (3.0)	77% (10.0)
	€76,000-€105,999	55% (25.3)	45% (20.7)	58% (31.0)	42% (22.0)
	€46,000-€75,999	61% (116.7)	39% (74.3)	61% (141.0)	39% (91.0)
	<€45,999	76% (160.3)	24% (50.0)	76% (183.0)	24% (59.0)
Part-Time	>€106,000	0% (0.0)	0% (0.0)	100% (1.0)	
	€76,000-€105,999	100% (1.0)		100% (1.0)	
	€46,000-€75,999	88% (12.7)	12% (1.7)	92% (12.0)	8% (1.0)
	<€45,999	72% (41.7)	28% (16.0)	87% (55.0)	13% (8.0)

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)					
Full-Time	Permanent	65% (253.2)	35% (137.5)		
	Temporary/Contract	70% (82.5)	30% (35.4)		
Part-Time	Permanent	93% (21.3)	7% (1.7)		
	Temporary/Contract	84% (16.0)	16% (3.0)		
Hourly Paid		0% (0.0)	0% (0.0)		

ATHENA SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	Achieved	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

LEADER	Female President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 114.1	% of total staff Female Staff 52%		WTE 103.7	% of total staff Male Staff 48%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	53% (10)	47% (9)	65% (13)	35% (7)	50% (3)	50% (3)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					46% (56.0)	54% (65.2)
Professional, Management and Supports Staff ²					61% (49.8)	39% (32.3)
Research/Specialist Academic Staff ³					49% (4.4)	51% (4.7)
Research/Specialist Professional, Management and Supports Staff ³					72% (4.0)	28% (1.5)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					74% (20.2)	26% (7.1)
Science Engineering Technology Mathematics Medicine (STEMM)					38% (35.8)	62% (58.1)
Other*					0% (0.0)	0% (0.0)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					100% (1.5)	
Science Engineering Technology Mathematics Medicine (STEMM)					49% (6.7)	51% (7.0)
Other*					62% (41.5)	38% (25.3)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
Senior Lecturer~	49% (6.3)	51% (6.6)	53% (6.6)	47% (5.9)		
Lecturer^	47% (29.4)	53% (32.9)	44% (32.2)	56% (41.2)		
Assistant Lecturer	48% (13.8)	52% (14.8)	54% (14.1)	46% (12.1)		
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent	45% (39.7)	55% (48.5)			
	Temporary/Contract	50% (2.9)	50% (2.9)			
Part-Time	Permanent	60% (8.7)	40% (5.7)			
	Temporary/Contract	46% (1.7)	54% (2.0)			
Hourly Paid		33% (3.0)	67% (6.1)			
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
% (No. HC)						
Full-Time	>€106,000	50% (0.7)	50% (0.7)	33% (1.0)	67% (2.0)	
	€76,000-€105,999	48% (4.3)	52% (4.7)	64% (7.0)	36% (4.0)	
	€46,000-€75,999	62% (17.7)	38% (11.0)	63% (19.0)	37% (11.0)	
	<€45,999	28% (5.7)	72% (14.7)	36% (8.0)	64% (14.0)	
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€76,000-€105,999	50% (0.3)	50% (0.3)	0% (0.0)	0% (0.0)	
	€46,000-€75,999	88% (5.0)	12% (0.7)	100% (13.0)		
	<€45,999	69% (28.0)	31% (12.7)	62% (23.0)	38% (14.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent	45% (23.0)	55% (28.0)			
	Temporary/Contract	79% (11.0)	21% (3.0)			
Part-Time	Permanent	96% (13.1)	4% (0.5)			
	Temporary/Contract	100% (2.4)				
Hourly Paid		27% (0.3)	73% (0.8)			
ATHENA SWAN STATUS (2018)		BRONZE	SILVER	GOLD		
Institutional Athena SWAN awardees		0	0	0		
Departmental Athena SWAN awardees		0	0	0		

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 266.8	% of total staff Female Staff 51%		WTE 257.3	% of total staff Male Staff 49%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	39% (7)	61% (11)	57% (29)	43% (22)	57% (4)	43% (3)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					45% (123.1)	55% (152.9)
Professional, Management and Supports Staff ²					57% (93.4)	43% (70.0)
Research/Specialist Academic Staff ³					48% (20.1)	52% (21.4)
Research/Specialist Professional, Management and Supports Staff ³					70% (30.3)	30% (13.0)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					60% (43.5)	40% (29.4)
Science Engineering Technology Mathematics Medicine (STEMM)					39% (78.7)	61% (121.5)
Other*					32% (0.9)	68% (2.0)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					56% (2.6)	44% (2.0)
Science Engineering Technology Mathematics Medicine (STEMM)					50% (21.0)	50% (21.3)
Other*					60% (69.8)	40% (46.7)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
Senior Lecturer~	34% (8.9)	66% (17.0)	34% (8.7)	66% (17.0)		
Lecturer^	44% (87.8)	56% (109.7)	46% (93.6)	54% (108.7)		
Assistant Lecturer	51% (20.9)	49% (20.2)	43% (20.2)	57% (26.8)		
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent	44% (111.7)		56% (143.8)		
	Temporary/Contract	55% (3.6)		45% (3.0)		
Part-Time	Permanent	56% (7.1)		44% (5.7)		
	Temporary/Contract	0% (0.0)		0% (0.0)		
Hourly Paid		65% (0.7)		35% (0.4)		
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
% (No. HC)						
Full-Time	>€106,000	33% (0.3)	67% (0.7)	50% (1.0)	50% (1.0)	
	€76,000-€105,999	55% (6.0)	45% (5.0)	50% (6.0)	50% (6.0)	
	€46,000-€75,999	56% (41.3)	44% (33.0)	58% (52.0)	42% (38.0)	
	<€45,999	61% (45.0)	39% (28.3)	62% (51.0)	38% (31.0)	
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€46,000-€75,999	100% (0.7)		0% (0.0)	0% (0.0)	
	<€45,999	74% (48.0)	26% (17.0)	75% (41.0)	25% (14.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent	55% (77.1)		45% (63.8)		
	Temporary/Contract	87% (10.6)		13% (1.6)		
Part-Time	Permanent	54% (5.0)		46% (4.2)		
	Temporary/Contract	0% (0.0)		0% (0.0)		
Hourly Paid		60% (0.6)		40% (0.4)		
ATHENA SWAN STATUS (2018)		BRONZE		SILVER		GOLD
Institutional Athena SWAN awardees		0		0		0
Departmental Athena SWAN awardees		0		0		0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 389.8	% of total staff Female Staff 55%		WTE 318.8	% of total staff Male Staff 45%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	37% (7)	63% (12)	36% (17)	64% (30)	27% (3)	73% (8)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					46% (175.5)	54% (209.7)
Professional, Management and Supports Staff ²					69% (187.1)	31% (82.2)
Research/Specialist Academic Staff ³					43% (15.0)	57% (20.0)
Research/Specialist Professional, Management and Supports Staff ³					64% (12.2)	36% (7.0)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					45% (40.6)	55% (50.0)
Science Engineering Technology Mathematics Medicine (STEMM)					41% (72.9)	59% (104.3)
Other*					53% (62.1)	47% (55.4)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					88% (22.4)	12% (3.1)
Science Engineering Technology Mathematics Medicine (STEMM)					42% (15.4)	58% (21.5)
Other*					72% (149.3)	28% (57.5)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
Senior Lecturer~		30% (8.0)	70% (19.0)	2018		
Lecturer^		49% (132.0)	51% (137.9)	37% (10.8)	63% (18.0)	
Assistant Lecturer		39% (22.6)	61% (35.5)	50% (138.3)	50% (139.0)	
				35% (25.3)	65% (47.8)	
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent			45% (142.0)	55% (177.0)	
	Temporary/Contract			50% (12.0)	50% (12.0)	
Part-Time	Permanent			62% (15.7)	38% (9.8)	
	Temporary/Contract			25% (1.7)	75% (5.0)	
Hourly Paid				42% (4.2)	58% (5.8)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
% (No. HC)				2018		
Full-Time	>€106,000	100% (2.0)		100% (2.0)		
	€76,000-€105,999	50% (3.3)	50% (3.3)	50% (3.0)	50% (3.0)	
	€46,000-€75,999	54% (47.7)	46% (40.3)	56% (50.0)	44% (39.0)	
	<€45,999	75% (110.3)	25% (36.7)	69% (67.0)	31% (30.0)	
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€46,000-€75,999	0% (0.0)	0% (0.0)	83% (5.0)	17% (1.0)	
	<€45,999	72% (135.0)	28% (53.3)	83% (196.0)	17% (41.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent			62% (98.0)	38% (61.0)	
	Temporary/Contract			67% (22.0)	33% (11.0)	
Part-Time	Permanent			92% (28.2)	8% (2.4)	
	Temporary/Contract			55% (1.8)	45% (1.5)	
Hourly Paid				86% (37.0)	14% (6.3)	
ATHENA SWAN STATUS (2018)			BRONZE	SILVER	GOLD	
Institutional Athena SWAN awardees			0	0	0	
Departmental Athena SWAN awardees			0	0	0	

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Female President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 241.3	% of total staff Female Staff 51%		WTE 228.7	% of total staff Male Staff 49%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	50% (8)	50% (8)	40% (18)	60% (27)	56% (5)	44% (4)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					42% (100.9)	58% (141.3)
Professional, Management and Supports Staff ²					64% (79.1)	36% (45.4)
Research/Specialist Academic Staff ³					47% (28.6)	53% (31.6)
Research/Specialist Professional, Management and Supports Staff ³					76% (32.6)	24% (10.4)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					66% (44.0)	34% (23.1)
Science Engineering Technology Mathematics Medicine (STEMM)					29% (42.0)	71% (102.0)
Other*					48% (14.9)	52% (16.2)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					75% (3.0)	25% (1.0)
Science Engineering Technology Mathematics Medicine (STEMM)					40% (8.0)	60% (11.8)
Other*					68% (68.1)	32% (32.5)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
Senior Lecturer~	34% (4.7)	66% (9.3)	43% (6.0)	57% (8.0)		
Lecturer^	44% (68.1)	56% (86.1)	46% (83.8)	54% (98.2)		
Assistant Lecturer	37% (20.9)	63% (36.0)	37% (15.9)	63% (27.3)		
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent	43% (76.0)		57% (101.0)		
	Temporary/Contract	25% (9.0)		75% (27.0)		
Part-Time	Permanent	53% (11.0)		47% (9.9)		
	Temporary/Contract	70% (3.7)		30% (1.6)		
Hourly Paid		100% (0.1)				
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
% (No. HC)						
Full-Time	>€106,000	50% (1.0)	50% (1.0)	25% (1.0)	75% (3.0)	
	€76,000-€105,999	40% (4.7)	60% (7.0)	38% (5.0)	62% (8.0)	
	€46,000-€75,999	49% (20.7)	51% (21.7)	51% (21.0)	49% (20.0)	
	<€45,999	72% (23.0)	28% (9.0)	71% (24.0)	29% (10.0)	
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€46,000-€75,999	76% (5.3)	24% (1.7)	50% (4.0)	50% (4.0)	
	<€45,999	85% (120.7)	15% (21.7)	88% (99.0)	12% (13.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent	54% (35.0)		46% (30.0)		
	Temporary/Contract	59% (16.0)		41% (11.0)		
Part-Time	Permanent	82% (17.0)		18% (3.7)		
	Temporary/Contract	100% (8.2)				
Hourly Paid		81% (2.9)		19% (0.7)		
ATHENA SWAN STATUS (2018)			BRONZE	SILVER	GOLD	
Institutional Athena SWAN awardees			Achieved	0	0	
Departmental Athena SWAN awardees			0	0	0	

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 270.1	% of total staff Female Staff 50%		WTE 275.0	% of total staff Male Staff 50%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	42% (8)	58% (11)	41% (19)	59% (27)	37% (3)	63% (5)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					48% (155.2)	52% (168.1)
Professional, Management and Supports Staff ²					56% (101.9)	44% (80.9)
Research/Specialist Academic Staff ³					0% (0.0)	0% (0.0)
Research/Specialist Professional, Management and Supports Staff ³					33% (13.0)	67% (26.0)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					77% (73.6)	23% (21.4)
Science Engineering Technology Mathematics Medicine (STEMM)					36% (81.7)	64% (143.7)
Other*					100% (3.0)	
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					79% (3.8)	21% (1.0)
Science Engineering Technology Mathematics Medicine (STEMM)					32% (14.0)	68% (29.1)
Other*					62% (84.1)	38% (50.7)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017						
Senior Lecturer~		26% (5.0)	74% (14.3)	2018		
Lecturer^		46% (85.1)	54% (101.8)	26% (6.0)	74% (17.0)	
Assistant Lecturer		55% (44.8)	45% (37.1)	48% (101.4)	52% (108.9)	
				52% (46.8)	48% (43.2)	
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent			48% (149.9)	52% (160.2)	
	Temporary/Contract			49% (5.3)	51% (5.5)	
Part-Time	Permanent			0% (0.0)	0% (0.0)	
	Temporary/Contract			100% (2.4)		
Hourly Paid				0% (0.0)	0% (0.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017						
% (No. HC)					2018	
Full-Time	>€106,000	100% (1.3)		100% (2.0)		
	€76,000-€105,999	19% (2.0)	81% (8.3)	31% (5.0)	69% (11.0)	
	€46,000-€75,999	57% (34.0)	43% (26.0)	63% (51.0)	37% (30.0)	
	<€45,999	64% (54.0)	36% (30.7)	57% (49.0)	43% (37.0)	
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€46,000-€75,999	67% (1.3)	34% (0.7)	0% (0.0)	0% (0.0)	
	<€45,999	63% (43.7)	37% (26.0)	60% (60.0)	40% (40.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent			54% (86.5)	46% (73.6)	
	Temporary/Contract			68% (11.4)	32% (5.3)	
Part-Time	Permanent			0% (0.0)	0% (0.0)	
	Temporary/Contract			0% (0.0)	0% (0.0)	
Hourly Paid				67% (4.0)	33% (2.0)	
ATHENA SWAN STATUS (2018)			BRONZE	SILVER	GOLD	
Institutional Athena SWAN awardees			0	0	0	
Departmental Athena SWAN awardees			0	0	0	

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male President				
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 199.6	% of total staff Female Staff 55%	WTE 163.8	% of total staff Male Staff 45%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.) Male % (No.)
	42% (8)	58% (11)	35% (7)	65% (13)	29% (2) 71% (5)

STAFF BREAKDOWN BY GENDER		
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)	
STAFF BY CATEGORY OF POST (DECEMBER 2018)		
Academic Core-Funded Staff ¹	50% (99.8)	50% (100.0)
Professional, Management and Supports Staff ²	68% (76.2)	32% (35.7)
Research/Specialist Academic Staff ³	30% (10.0)	70% (23.0)
Research/Specialist Professional, Management and Supports Staff ³	73% (13.5)	27% (5.0)

STAFF BY DISCIPLINE (DECEMBER 2018)		
Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	47% (33.0)	53% (36.7)
Science Engineering Technology Mathematics Medicine (STEMM)	51% (66.8)	49% (63.4)
Other*	0% (0.0)	0% (0.0)
Professional, Management and Supports Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	59% (4.2)	41% (3.0)
Science Engineering Technology Mathematics Medicine (STEMM)	72% (13.6)	28% (5.3)
Other*	68% (58.4)	32% (27.5)

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)				
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017			2018	
Senior Lecturer [~]	28% (4.0)	72% (10.2)	35% (5.8)	65% (11.0)
Lecturer [^]	55% (81.0)	45% (67.0)	57% (79.9)	43% (61.0)
Assistant Lecturer	47% (19.1)	53% (21.4)	33% (13.6)	67% (27.5)

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)				
Full-Time	Permanent	49% (82.0)	51% (84.5)	
	Temporary/Contract	67% (4.0)	33% (2.0)	
Part-Time	Permanent	56% (12.9)	44% (10.1)	
	Temporary/Contract	22% (0.9)	78% (3.4)	
Hourly Paid		0% (0.0)	0% (0.0)	

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
% (No. HC)		3-YEAR AVERAGE			
		DECEMBER 2015 – DECEMBER 2017		2018	
Full-Time	>€106,000	33% (0.3)	67% (0.7)	33% (1.0)	67% (2.0)
	€76,000-€105,999	30% (3.0)	70% (7.0)	54% (7.0)	46% (6.0)
	€46,000-€75,999	54% (24.0)	46% (20.3)	52% (22.0)	48% (20.0)
	<€45,999	79% (28.7)	21% (7.7)	84% (27.0)	16% (5.0)
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€46,000-€75,999	100% (3.3)		100% (6.0)	
	<€45,999	68% (72.0)	32% (34.3)	70% (79.0)	30% (34.0)

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)				
Full-Time	Permanent	61% (43.0)	39% (28.0)	
	Temporary/Contract	74% (14.0)	26% (5.0)	
Part-Time	Permanent	100% (13.7)		
	Temporary/Contract	0% (0.0)	0% (0.0)	
Hourly Paid		67% (5.5)	33% (2.7)	

ATHENA SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

[~] Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 189.6	% of total staff Female Staff 52%		WTE 173.6	% of total staff Male Staff 48%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	53% (10)	47% (9)	45% (18)	55% (22)	12% (1)	88% (7)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					49% (100.9)	51% (104.0)
Professional, Management and Supports Staff ²					61% (84.9)	39% (54.1)
Research/Specialist Academic Staff ³					100% (6.0)	
Research/Specialist Professional, Management and Supports Staff ³					29% (3.8)	71% (9.5)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					58% (47.5)	42% (35.0)
Science Engineering Technology Mathematics Medicine (STEMM)					43% (50.3)	57% (65.5)
Other*					47% (3.1)	53% (3.4)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					68% (17.1)	32% (8.0)
Science Engineering Technology Mathematics Medicine (STEMM)					62% (13.3)	38% (8.0)
Other*					59% (54.5)	41% (38.1)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
Senior Lecturer~	49% (7.0)	51% (7.3)	50% (8.0)	50% (8.0)	50% (8.0)	50% (8.0)
Lecturer^	50% (58.3)	50% (58.0)	51% (61.1)	49% (58.7)	49% (58.7)	49% (58.7)
Assistant Lecturer	61% (35.5)	39% (23.1)	52% (33.2)	48% (30.4)	48% (30.4)	48% (30.4)
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent	49% (81.0)		51% (85.0)		
	Temporary/Contract	53% (8.0)		47% (7.0)		
Part-Time	Permanent	50% (7.7)		50% (7.7)		
	Temporary/Contract	27% (1.4)		73% (3.7)		
Hourly Paid	83% (2.8)		17% (0.6)			
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
% (No. HC)						
Full-Time	>€106,000	100% (1.7)		100% (3.0)		
	€76,000-€105,999	28% (2.7)	72% (7.0)	38% (3.0)	63% (5.0)	
	€46,000-€75,999	50% (22.0)	50% (22.3)	61% (39.0)	39% (25.0)	
	<€45,999	52% (24.0)	48% (22.0)	71% (41.0)	29% (17.0)	
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€46,000-€75,999	87% (13.3)	13% (2.0)	0% (0.0)	0% (0.0)	
	<€45,999	77% (34.0)	23% (10.3)	41% (7.0)	59% (10.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent	51% (41.0)		49% (39.0)		
	Temporary/Contract	38% (6.0)		62% (9.8)		
Part-Time	Permanent	90% (33.4)		10% (3.7)		
	Temporary/Contract	79% (3.9)		21% (1.0)		
Hourly Paid	55% (0.6)		45% (0.5)			
ATHENA SWAN STATUS (2018)		BRONZE		SILVER		GOLD
Institutional Athena SWAN awardees		0		0		0
Departmental Athena SWAN awardees		0		0		0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 313.4	% of total staff Female Staff 48%		WTE 335.0	% of total staff Male Staff 52%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	44% (8)	56% (10)	42% (21)	58% (29)	22% (2)	78% (7)

STAFF BREAKDOWN BY GENDER		
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)	
STAFF BY CATEGORY OF POST (DECEMBER 2018)		
Academic Core-Funded Staff ¹	42% (163.8)	58% (224.2)
Professional, Management and Supports Staff ²	58% (113.6)	42% (83.8)
Research/Specialist Academic Staff ³	53% (20.7)	47% (18.0)
Research/Specialist Professional, Management and Supports Staff ³	63% (15.3)	37% (9.0)

STAFF BY DISCIPLINE (DECEMBER 2018)		
Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	56% (96.3)	44% (75.5)
Science Engineering Technology Mathematics Medicine (STEMM)	30% (60.1)	70% (139.6)
Other*	45% (7.4)	55% (9.1)
Professional, Management and Supports Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	53% (8.7)	47% (7.8)
Science Engineering Technology Mathematics Medicine (STEMM)	46% (15.3)	54% (18.1)
Other*	61% (89.6)	39% (57.9)

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
			3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017		2018
Senior Lecturer~			39% (13.0)	61% (20.4)	32% (11.4) 68% (24.7)
Lecturer^			39% (92.8)	61% (142.7)	43% (101.0) 57% (134.5)
Assistant Lecturer			52% (39.8)	48% (36.2)	45% (42.6) 55% (52.7)

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)					
Full-Time	Permanent		41% (121.9)	59% (176.1)	
	Temporary/Contract		34% (14.4)	66% (27.6)	
Part-Time	Permanent		78% (14.0)	22% (4.0)	
	Temporary/Contract		53% (4.7)	47% (4.2)	
Hourly Paid			42% (8.8)	58% (12.3)	

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
			3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017		2018
% (No. HC)	Full-Time	>€106,000	9% (0.3)	91% (3.3)	20% (1.0) 80% (4.0)
		€76,000-€105,999	20% (1.3)	80% (5.3)	11% (1.0) 89% (8.0)
		€46,000-€75,999	44% (22.0)	56% (28.3)	50% (29.0) 50% (29.0)
		<€45,999	46% (29.3)	54% (35.0)	50% (34.0) 50% (34.0)
Part-Time		>€106,000	0% (0.0)	0% (0.0)	0% (0.0) 0% (0.0)
		€76,000-€105,999	63% (1.7)	37% (1.0)	75% (3.0) 25% (1.0)
		€46,000-€75,999	93% (26.3)	7% (2.0)	89% (24.0) 11% (3.0)
		<€45,999	72% (158.7)	28% (61.3)	74% (165.0) 26% (57.0)

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)					
Full-Time	Permanent		43% (42.0)	57% (55.0)	
	Temporary/Contract		53% (23.0)	47% (20.0)	
Part-Time	Permanent		89% (38.5)	11% (4.6)	
	Temporary/Contract		74% (6.1)	26% (2.2)	
Hourly Paid			67% (4.0)	33% (2.0)	

ATHENA SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER		Male President						
ALL STAFF BY GENDER (DECEMBER 2018)		WTE 240.7	% of total staff Female Staff 69%		WTE 109.4	% of total staff Male Staff 31%		
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT			
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)		
	50% (11)	50% (11)	41% (18)	59% (26)	42% (5)	58% (7)		
STAFF BREAKDOWN BY GENDER								
FEMALE STAFF % (No. WTE)				MALE STAFF % (No. WTE)				
STAFF BY CATEGORY OF POST (DECEMBER 2018)								
Academic Core-Funded Staff ¹					58% (87.3)		42% (63.7)	
Professional, Management and Supports Staff ²					76% (123.3)		24% (39.7)	
Research/Specialist Academic Staff ³					85% (16.5)		15% (3.0)	
Research/Specialist Professional, Management and Supports Staff ³					82% (13.6)		18% (3.0)	
STAFF BY DISCIPLINE (DECEMBER 2018)								
Academic Core-Funded Staff								
Arts Humanities Social Science Business and Law (AHSSBL)					58% (87.3)		42% (63.7)	
Science Engineering Technology Mathematics Medicine (STEMM)					0% (0.0)		0% (0.0)	
Other*					0% (0.0)		0% (0.0)	
Professional, Management and Supports Core-Funded Staff								
Arts Humanities Social Science Business and Law (AHSSBL)					96% (23.5)		4% (1.0)	
Science Engineering Technology Mathematics Medicine (STEMM)					0% (0.0)		0% (0.0)	
Other*					72% (99.8)		28% (38.7)	
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)								
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017				2018				
Senior Lecturer~		53% (17.5)		47% (15.7)		48% (16.0)		52% (17.0)
Lecturer^		62% (58.2)		38% (35.8)		61% (62.8)		39% (40.7)
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)								
Full-Time	Permanent	58% (80.0)				42% (58.0)		
	Temporary/Contract	50% (5.0)				50% (5.0)		
Part-Time	Permanent	72% (1.8)				28% (0.7)		
	Temporary/Contract	100% (0.5)						
Hourly Paid		0% (0.0)				0% (0.0)		
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)								
% (No. HC)		3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017				2018		
Full-Time	>€106,000	100% (2.3)				100% (4.0)		
	€76,000-€105,999	14% (1.0)	86% (6.0)			100% (5.0)		
	€46,000-€75,999	67% (26.7)		33% (13.3)		77% (40.0)		23% (12.0)
	<€45,999	80% (62.3)		20% (15.3)		80% (68.0)		20% (17.0)
Part-Time	>€106,000	0% (0.0)		0% (0.0)		0% (0.0)		0% (0.0)
	€76,000-€105,999	100% (0.7)				100% (2.0)		
	€46,000-€75,999	81% (1.3)		19% (0.3)		100% (3.0)		
	<€45,999	88% (30.0)		12% (4.0)		87% (26.0)		13% (4.0)
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)								
Full-Time	Permanent	75% (102.0)				25% (34.0)		
	Temporary/Contract	56% (5.0)				44% (4.0)		
Part-Time	Permanent	92% (13.8)				8% (1.2)		
	Temporary/Contract	83% (2.5)				17% (0.5)		
Hourly Paid		0% (0.0)				0% (0.0)		
ATHENA SWAN STATUS (2018)		BRONZE		SILVER		GOLD		
Institutional Athena SWAN awardees		0		0		0		
Departmental Athena SWAN awardees		0		0		0		

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 570.3	% of total staff Female Staff 55%		WTE 463.6	% of total staff Male Staff 45%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	45% (13)	55% (16)	33% (21)	67% (42)	31% (4)	69% (9)

STAFF BREAKDOWN BY GENDER		
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)	
STAFF BY CATEGORY OF POST (DECEMBER 2018)		
Academic Core-Funded Staff ¹	40% (120.3)	60% (178.2)
Professional, Management and Supports Staff ²	65% (164.3)	35% (90.4)
Research/Specialist Academic Staff ³	52% (134.3)	48% (126.2)
Research/Specialist Professional, Management and Supports Staff ³	69% (151.4)	31% (68.9)

STAFF BY DISCIPLINE (DECEMBER 2018)		
Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	47% (92.7)	53% (103.7)
Science Engineering Technology Mathematics Medicine (STEMM)	28% (25.5)	72% (64.0)
Other*	16% (2.0)	84% (10.5)
Professional, Management and Supports Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	85% (23.3)	15% (4.0)
Science Engineering Technology Mathematics Medicine (STEMM)	51% (20.9)	49% (20.0)
Other*	64% (120.2)	36% (66.4)

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017			2018		
Professor	29% (11.3)	71% (28.3)	28% (12.0)	72% (31.0)	
Associate Professor	32% (10.3)	68% (22.0)	38% (14.5)	62% (24.0)	
Senior Lecturer	37% (29.2)	63% (49.7)	37% (30.0)	63% (51.0)	
Lecturer	46% (61.2)	54% (72.5)	46% (61.0)	54% (72.0)	

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)				
Full-Time	Permanent	39% (116.0)	61% (178.0)	
	Temporary/Contract	100% (1.0)		
Part-Time	Permanent	91% (2.0)	9% (0.2)	
	Temporary/Contract	100% (1.3)		
Hourly Paid		0% (0.0)	0% (0.0)	

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017			2018		
% (No. HC) Full-Time	>€106,000	15% (1.3)	85% (7.3)	29% (4.0)	71% (10.0)
	€76,000-€105,999	55% (16.7)	45% (13.7)	54% (15.0)	46% (13.0)
	€46,000-€75,999	60% (55.0)	40% (36.3)	63% (74.0)	37% (44.0)
	<€45,999	76% (67.0)	24% (21.3)	66% (35.0)	34% (18.0)
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	82% (3.0)	18% (0.7)	86% (6.0)	14% (1.0)
	€46,000-€75,999	91% (22.3)	9% (2.3)	100% (33.0)	
	<€45,999	94% (53.7)	6% (3.7)	83% (35.0)	17% (7.0)

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)				
Full-Time	Permanent	60% (126.0)		40% (84.0)
	Temporary/Contract	67% (2.0)		33% (1.0)
Part-Time	Permanent	87% (36.1)		13% (5.4)
	Temporary/Contract	100% (0.2)		
Hourly Paid		0% (0.0)		0% (0.0)

ATHENA SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	Achieved	0	0
Departmental Athena SWAN awardees	1	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

LEADER	Female Director					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 73.2	% of total staff Female Staff 55%		WTE 61.0	% of total staff Male Staff 45%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	64% (7)	36% (4)	55% (16)	45% (13)	50% (5)	50% (5)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					56% (38.4)	44% (30.5)
Professional, Management and Supports Staff ²					54% (34.6)	46% (29.5)
Research/Specialist Academic Staff ³					0% (0.0)	0% (0.0)
Research/Specialist Professional, Management and Supports Staff ³					17% (0.2)	83% (1.0)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					53% (31.4)	47% (28.1)
Science Engineering Technology Mathematics Medicine (STEMM)					0% (0.0)	0% (0.0)
Other*					75% (7.0)	25% (2.3)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					53% (11.1)	47% (10.0)
Science Engineering Technology Mathematics Medicine (STEMM)					0% (0.0)	0% (0.0)
Other*					55% (23.5)	45% (19.5)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
Senior Lecturer~		42% (6.3)	58% (8.6)	38% (6.0)		62% (9.8)
Lecturer^		60% (13.0)	40% (8.8)	64% (15.0)		36% (8.3)
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent	50% (23.6)		50% (23.7)		
	Temporary/Contract	100% (0.7)				
Part-Time	Permanent	66% (9.6)		34% (5.0)		
	Temporary/Contract	86% (4.0)		14% (0.7)		
Hourly Paid		72% (1.2)		28% (0.5)		
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
% (No. HC)						
Full-Time	>€106,000	100% (1.0)		100% (1.0)		
	€76,000-€105,999	25% (1.3)	75% (4.0)	100% (2.0)		
	€46,000-€75,999	57% (10.7)	43% (8.0)	52% (14.0)	48% (13.0)	
	<€45,999	55% (15.0)	45% (12.3)	67% (26.0)	33% (13.0)	
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€46,000-€75,999	84% (3.7)	16% (0.7)	100% (1.0)		
	<€45,999	90% (12.3)	10% (1.3)	20% (1.0)	80% (4.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent	55% (30.6)		45% (25.4)		
	Temporary/Contract	74% (3.0)		26% (1.0)		
Part-Time	Permanent	50% (1.0)		50% (1.0)		
	Temporary/Contract	100% (2.0)				
Hourly Paid		0% (0.0)		0% (0.0)		
ATHENA SWAN STATUS (2018)			BRONZE	SILVER	GOLD	
Institutional Athena SWAN awardees			0	0	0	
Departmental Athena SWAN awardees			0	0	0	

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 1231.4	% of total staff Female Staff 55%		WTE 987.6	% of total staff Male Staff 45%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	44% (17)	56% (22)	46% (56)	54% (67)	37% (6)	63% (10)

STAFF BREAKDOWN BY GENDER		
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)	
STAFF BY CATEGORY OF POST (DECEMBER 2018)		
Academic Core-Funded Staff ¹	45% (341.5)	55% (414.2)
Professional, Management and Supports Staff ²	68% (498.9)	32% (237.9)
Research/Specialist Academic Staff ³	51% (315.5)	49% (307.7)
Research/Specialist Professional, Management and Supports Staff ³	73% (75.5)	27% (27.7)

STAFF BY DISCIPLINE (DECEMBER 2018)					
Academic Core-Funded Staff					
Arts Humanities Social Science Business and Law (AHSSBL)			48% (183.9)	52% (200.4)	
Science Engineering Technology Mathematics Medicine (STEMM)			41% (148.4)	59% (209.4)	
Other*			68% (9.2)	32% (4.4)	

Professional, Management and Supports Core-Funded Staff					
Arts Humanities Social Science Business and Law (AHSSBL)			83% (88.4)	17% (18.5)	
Science Engineering Technology Mathematics Medicine (STEMM)			61% (79.7)	39% (51.8)	
Other*			66% (330.8)	34% (167.6)	

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017			2018		
Professor	12% (8.0)	88% (56.3)	16% (10.2)	84% (53.8)	
Associate Professor	15% (9.3)	85% (51.3)	20% (13.3)	80% (52.0)	
Senior Lecturer	36% (37.2)	64% (67.2)	42% (49.9)	58% (69.3)	
Lecturer	53% (199.7)	47% (178.4)	54% (209.2)	46% (179.6)	

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)					
Full-Time	Permanent	43% (251.0)	57% (337.0)		
	Temporary/Contract	48% (12.0)	52% (13.0)		
Part-Time	Permanent	57% (27.2)	43% (20.4)		
	Temporary/Contract	74% (11.6)	26% (4.1)		
Hourly Paid		50% (39.6)	50% (39.7)		

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017			2018		
% (No. HC) Full-Time	>€106,000	20% (3.7)	80% (14.3)	21% (4.0)	79% (15.0)
	€76,000-€105,999	55% (30.7)	45% (25.0)	60% (37.0)	40% (25.0)
	€46,000-€75,999	62% (187.3)	38% (113.7)	66% (214.0)	34% (109.0)
	<€45,999	71% (180.7)	29% (75.3)	63% (132.0)	37% (79.0)
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	100% (0.7)		0% (0.0)	0% (0.0)
	€46,000-€75,999	81% (49.7)	19% (11.3)	86% (64.0)	14% (10.0)
	<€45,999	88% (161.0)	12% (21.0)	94% (148.0)	6% (9.0)

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)					
Full-Time	Permanent	63% (375.0)	37% (223.0)		
	Temporary/Contract	71% (12.0)	29% (5.0)		
Part-Time	Permanent	92% (109.0)	8% (9.3)		
	Temporary/Contract	81% (2.9)	19% (0.7)		
Hourly Paid		0% (0.0)	0% (0.0)		

ATHENA SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	Achieved	0	0
Departmental Athena SWAN awardees	1	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

LEADER	Male CEO					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 486.9	% of total staff Female Staff 64%		WTE 277.7	% of total staff Male Staff 36%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	24% (5)	76% (16)	34% (28)	66% (55)	30% (3)	70% (7)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					53% (81.9)	47% (71.3)
Professional, Management and Supports Staff ²					70% (265.4)	30% (114.5)
Research/Specialist Academic Staff ³					52% (68.0)	48% (63.8)
Research/Specialist Professional, Management and Supports Staff ³					72% (71.6)	28% (28.1)
STAFF BY DISCIPLINE (DECEMBER 2018)*						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					0% (0.0)	0% (0.0)
Science Engineering Technology Mathematics Medicine (STEMM)					53% (81.9)	47% (71.3)
Other*					0% (0.0)	0% (0.0)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					0% (0.0)	0% (0.0)
Science Engineering Technology Mathematics Medicine (STEMM)					70% (265.4)	30% (114.5)
Other*					0% (0.0)	0% (0.0)
ACADEMIC CORE-FUNDED STAFF BY GRADE (DECEMBER 2017; DECEMBER 2018)**						
			DECEMBER 2017		2018	
Professor	19% (5.3)	81% (23.1)	27% (8.6)	73% (23.3)		
Associate Professor	45% (10.5)	55% (12.8)	34% (9.0)	66% (17.7)		
Senior Lecturer	64% (22.8)	36% (12.7)	66% (25.9)	34% (13.2)		
Lecturer	69% (32.8)	31% (15.0)	69% (37.2)	31% (16.4)		
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent	53% (68.0)	47% (61.0)			
	Temporary/Contract	100% (7.0)				
Part-Time	Permanent	38% (6.1)	62% (9.9)			
	Temporary/Contract	67% (0.8)	33% (0.4)			
Hourly Paid		0% (0.0)	0% (0.0)			
PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (DECEMBER 2017; DECEMBER 2018)**						
% (No. HC)		DECEMBER 2017		2018		
Full-Time	>€106,000	46% (12.0)	54% (14.0)	52% (12.0)	48% (11.0)	
	€76,000-€105,999	45% (15.0)	55% (18.0)	47% (21.0)	53% (24.0)	
	€46,000-€75,999	65% (84.0)	35% (45.0)	70% (101.0)	30% (44.0)	
	<€45,999	79% (123.0)	21% (33.0)	76% (102.0)	24% (32.0)	
Part-Time	>€106,000	100% (1.0)		100% (1.0)		
	€76,000-€105,999	0% (0.0)	0% (0.0)	100% (1.0)		
	€46,000-€75,999	83% (5.0)	17% (1.0)	100% (8.0)		
	<€45,999	75% (12.0)	25% (4.0)	87% (40.0)	13% (6.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent	67% (215.0)	33% (105.0)			
	Temporary/Contract	78% (21.0)	22% (6.0)			
Part-Time	Permanent	91% (24.3)	9% (2.5)			
	Temporary/Contract	84% (5.1)	16% (1.0)			
Hourly Paid		0% (0.0)	0% (0.0)			
ATHENA SWAN STATUS (2018)			BRONZE	SILVER	GOLD	
Institutional Athena SWAN awardees			Achieved	0	0	
Departmental Athena SWAN awardees			0	0	0	

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

** Data from RCSI has only been included in the HEA Institutional Staff Profiles by Gender publication since 2017

LEADER	Female President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 93.8	% of total staff Female Staff 79%		WTE 24.6	% of total staff Male Staff 21%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	44% (4)	56% (5)	75% (9)	25% (3)	60% (3)	40% (2)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹				87% (53.8)		13% (8.4)
Professional, Management and Supports Staff ²				71% (40.1)		29% (16.2)
Research/Specialist Academic Staff ³				0% (0.0)		0% (0.0)
Research/Specialist Professional, Management and Supports Staff ³				0% (0.0)		0% (0.0)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)				89% (37.3)		11% (4.4)
Science Engineering Technology Mathematics Medicine (STEMM)				87% (13.5)		13% (2.0)
Other*				60% (3.0)		40% (2.0)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)				85% (11.1)		15% (2.0)
Science Engineering Technology Mathematics Medicine (STEMM)				100% (6.2)		
Other*				62% (22.7)		38% (14.2)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017						
Senior Lecturer~		89% (2.7)		11% (0.3)		2018
Lecturer^		85% (44.0)		15% (7.6)		100% (3.0)
						86% (50.8)
						14% (8.4)
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent	84% (37.0)			16% (7.0)	
	Temporary/Contract	92% (12.0)			8% (1.0)	
Part-Time	Permanent	85% (2.3)			15% (0.4)	
	Temporary/Contract	100% (2.5)				
Hourly Paid		0% (0.0)			0% (0.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017						
% (No. HC)	DECEMBER 2015 – DECEMBER 2017		2018			
Full-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€76,000-€105,999	19% (0.7)	81% (3.0)	25% (1.0)	75% (3.0)	
	€46,000-€75,999	53% (7.0)	47% (6.3)	50% (7.0)	50% (7.0)	
	<€45,999	88% (24.0)	12% (3.3)	81% (21.0)	19% (5.0)	
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)	
	€46,000-€75,999	0% (0.0)	0% (0.0)	100% (3.0)		
	<€45,999	86% (12.7)	14% (2.0)	89% (17.0)	11% (2.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent	61% (19.0)			39% (12.0)	
	Temporary/Contract	77% (10.0)			23% (3.0)	
Part-Time	Permanent	100% (5.2)				
	Temporary/Contract	83% (5.9)			17% (1.2)	
Hourly Paid		0% (0.0)			0% (0.0)	
ATHENA SWAN STATUS (2018)		BRONZE		SILVER		GOLD
Institutional Athena SWAN awardees		0		0		0
Departmental Athena SWAN awardees		0		0		0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

[~] Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male President					
ALL STAFF BY GENDER (JANUARY 2019)	WTE 1146.5	% of total staff Female Staff 46%		WTE 1339.3	% of total staff Male Staff 54%	
GOVERNANCE AND MANAGEMENT STRUCTURES (JANUARY 2019)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	40% (23)	60% (35)	39% (60)	61% (92)	44% (16)	56% (20)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (JANUARY 2019)						
Academic Core-Funded Staff ¹					40% (510.7)	60% (765.4)
Professional, Management and Supports Staff ²					52% (490.1)	48% (443.7)
Research/Specialist Academic Staff ³					44% (78.2)	56% (99.0)
Research/Specialist Professional, Management and Supports Staff ³					68% (67.5)	32% (31)
STAFF BY DISCIPLINE (JANUARY 2019)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					54% (302.8)	46% (257.8)
Science Engineering Technology Mathematics Medicine (STEMM)					29% (198.4)	71% (492.5)
Other**					39% (9.5)	61% (15.0)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					55% (44.9)	45% (36.4)
Science Engineering Technology Mathematics Medicine (STEMM)					42% (66.8)	58% (92.6)
Other**					55% (378.4)	45% (314.6)
ACADEMIC CORE-FUNDED STAFF BY GRADE (JANUARY 2019)***						
					JANUARY 2019	
Senior Lecturer~					39% (79.3)	61% (122.1)
Lecturer^					38% (271.3)	62% (439.0)
Assistant Lecturer					46% (138.8)	54% (161.6)
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (JANUARY 2019)						
Full-Time	Permanent				39% (432.6)	61% (671.7)
	Temporary/Contract				44% (17.0)	56% (21.4)
Part-Time	Permanent				47% (29.9)	53% (34.3)
	Temporary/Contract				54% (4.7)	46% (4.0)
Hourly Paid					44% (26.5)	56% (34.0)
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; JANUARY 2019)***						
					2018	
% (No. HC)						
Full-Time	>€106,000				31% (5.0)	69% (11.0)
	€76,000-€105,999				55% (37.0)	45% (30.0)
	€46,000-€75,999				46% (136.0)	54% (157.0)
	<€45,999				50% (216.0)	50% (220.0)
Part-Time	>€106,000				0% (0.0)	0% (0.0)
	€76,000-€105,999				40% (2.0)	60% (3.0)
	€46,000-€75,999				83% (53.0)	17% (11.0)
	<€45,999				64% (283.0)	36% (158.0)
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (JANUARY 2019)						
Full-Time	Permanent				48% (332.1)	52% (353.6)
	Temporary/Contract				49% (63.0)	51% (66.0)
Part-Time	Permanent				87% (70.7)	13% (10.1)
	Temporary/Contract				81% (10.8)	19% (2.5)
Hourly Paid					54% (13.5)	46% (11.4)
ATHENA SWAN STATUS (2018)			BRONZE	SILVER	GOLD	
Institutional Athena SWAN awardees			TU Legacy Award	0	0	
Departmental Athena SWAN awardees			0	0	0	

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* TU Dublin was established on 1st January 2019 and all data are those as of 1st January 2019

** Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

*** 3-year data not available for TU Dublin

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

LEADER	Male Provost					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 1766.5	% of total staff Female Staff 53%		WTE 1568.5	% of total staff Male Staff 47%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	40% (10)	60% (15)	55% (18)	45% (15)	46% (6)	54% (7)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					46% (312.5)	54% (370.5)
Professional, Management and Supports Staff ²					58% (604.5)	42% (429.1)
Research/Specialist Academic Staff ³					47% (495.4)	53% (549.5)
Research/Specialist Professional, Management and Supports Staff ³					62% (354.2)	38% (219.4)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					46% (123.1)	54% (142.4)
Science Engineering Technology Mathematics Medicine (STEMM)					45% (189.4)	55% (228.1)
Other*					0% (0.0)	0% (0.0)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					90% (72.7)	10% (8.3)
Science Engineering Technology Mathematics Medicine (STEMM)					62% (164.6)	38% (98.9)
Other*					53% (367.2)	47% (321.8)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
Professor	23% (15.4)	77% (51.8)	29% (21.5)	71% (52.0)		
Associate Professor	41% (24.9)	59% (35.5)	47% (31.4)	53% (35.9)		
Senior Lecturer	37% (56.3)	63% (96.1)	36% (59.0)	64% (104.4)		
Lecturer	49% (167.1)	51% (173.0)	49% (163.9)	51% (171.2)		
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent	39% (198.4)		61% (304.5)		
	Temporary/Contract	60% (87.4)		40% (59.0)		
Part-Time	Permanent	79% (10.7)		21% (2.9)		
	Temporary/Contract	80% (16.1)		20% (4.1)		
Hourly Paid		0% (0.0)		0% (0.0)		
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
% (No. HC)						
Full-Time	>€106,000	36% (7.0)	64% (12.3)	44% (11.0)	56% (14.0)	
	€76,000-€105,999	52% (39.7)	48% (36.3)	62% (49.0)	38% (30.0)	
	€46,000-€75,999	49% (161.7)	51% (170.7)	51% (190.0)	49% (184.0)	
	<€45,999	56% (244.3)	44% (190.0)	55% (239.0)	45% (199.0)	
Part-Time	>€106,000	100% (0.7)		100% (1.0)		
	€76,000-€105,999	87% (15.3)	13% (2.3)	89% (16.0)	11% (2.0)	
	€46,000-€75,999	94% (50.3)	6% (3.3)	96% (50.0)	4% (2.0)	
	<€45,999	86% (221.7)	14% (35.3)	87% (184.0)	13% (28.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent	47% (291.4)		53% (325.1)		
	Temporary/Contract	66% (169.2)		34% (86.4)		
Part-Time	Permanent	92% (89.1)		8% (8.2)		
	Temporary/Contract	85% (54.8)		15% (9.4)		
Hourly Paid		0% (0.0)		0% (0.0)		
ATHENA SWAN STATUS (2018)			BRONZE	SILVER	GOLD	
Institutional Athena SWAN awardees			Achieved	0	0	
Departmental Athena SWAN awardees			3	0	0	

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 1567.0	% of total staff Female Staff 54%		WTE 1331.6	% of total staff Male Staff 46%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	41% (15)	59% (22)	32% (70)	68% (147)	38% (5)	62% (8)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					44% (356.8)	56% (451.7)
Professional, Management and Supports Staff ²					65% (755.6)	35% (411.8)
Research/Specialist Academic Staff ³					46% (278.0)	54% (321.4)
Research/Specialist Professional, Management and Supports Staff ³					55% (176.6)	45% (146.8)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					47% (198.7)	53% (223.6)
Science Engineering Technology Mathematics Medicine (STEMM)					41% (157.1)	59% (228.1)
Other*					100% (1.0)	
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					79% (119.8)	21% (32.2)
Science Engineering Technology Mathematics Medicine (STEMM)					70% (226.1)	30% (97.8)
Other*					59% (409.7)	41% (281.8)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017						
Professor	20% (13.3)		80% (54.7)		2018	
Associate Professor	36% (18.2)		64% (32.2)		24% (19.0)	76% (61.0)
Senior Lecturer	31% (39.6)		69% (86.3)		42% (19.5)	58% (27.3)
Lecturer	52% (226.6)		48% (210.2)		34% (49.7)	66% (95.0)
					51% (251.9)	49% (243.4)
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent				41% (266.4)	59% (382.6)
	Temporary/Contract				57% (68.3)	43% (52.3)
Part-Time	Permanent				53% (16.2)	47% (14.5)
	Temporary/Contract				72% (5.9)	28% (2.3)
Hourly Paid					0% (0.0)	0% (0.0)
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017						
% (No. HC)					2018	
Full-Time	>€106,000	33% (5.3)	67% (11.0)		32% (8.0)	68% (17.0)
	€76,000-€105,999	52% (41.3)	48% (38.0)		52% (51.0)	48% (47.0)
	€46,000-€75,999	56% (180.3)	44% (140.7)		58% (223.0)	42% (161.0)
	<€45,999	69% (353.0)	31% (158.7)		68% (369.0)	32% (172.0)
Part-Time	>€106,000	50% (0.3)	50% (0.3)		33% (1.0)	67% (2.0)
	€76,000-€105,999	100% (5.3)			100% (6.0)	
	€46,000-€75,999	97% (45.3)			98% (60.0)	
	<€45,999	93% (160.3)			89% (178.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent				62% (544.3)	38% (335.3)
	Temporary/Contract				54% (69.9)	46% (58.8)
Part-Time	Permanent				90% (118.7)	10% (12.7)
	Temporary/Contract				82% (22.7)	18% (4.9)
Hourly Paid					0% (0.0)	0% (0.0)
ATHENA SWAN STATUS (2018)			BRONZE		SILVER	GOLD
Institutional Athena SWAN awardees			Achieved		0	0
Departmental Athena SWAN awardees			3		0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 1988.6	% of total staff Female Staff 55%		WTE 1623.5	% of total staff Male Staff 45%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	46% (18)	54% (21)	20% (84)	80% (333)	33% (4)	67% (8)

STAFF BREAKDOWN BY GENDER			
FEMALE STAFF % (No. WTE)		MALE STAFF % (No. WTE)	
STAFF BY CATEGORY OF POST (DECEMBER 2018)			
Academic Core-Funded Staff ¹		43% (451.6)	57% (594.6)
Professional, Management and Supports Staff ²		63% (695.3)	37% (410.0)
Research/Specialist Academic Staff ³		46% (311.9)	54% (358.9)
Research/Specialist Professional, Management and Supports Staff ³		67% (529.8)	33% (260.1)

STAFF BY DISCIPLINE (DECEMBER 2018)		
Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	47% (190.7)	53% (218.6)
Science Engineering Technology Mathematics Medicine (STEMM)	41% (254.0)	59% (367.0)
Other*	44% (7.0)	56% (9.0)
Professional, Management and Supports Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	80% (102.8)	20% (26.0)
Science Engineering Technology Mathematics Medicine (STEMM)	62% (210.1)	38% (128.6)
Other*	60% (382.4)	40% (255.4)

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017			2018		
Professor	23% (36.7)	77% (121.4)	24% (40.1)	76% (126.0)	
Associate Professor	30% (24.9)	70% (56.9)	28% (27.8)	72% (70.0)	
Senior Lecturer	38% (89.7)	62% (143.6)	41% (100.0)	59% (144.0)	
Lecturer	50% (281.5)	50% (283.0)	49% (291.4)	51% (300.7)	

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)					
Full-Time	Permanent	41% (375.6)	59% (541.3)		
	Temporary/Contract	63% (26.4)	37% (15.4)		
Part-Time	Permanent	61% (42.9)	39% (28.0)		
	Temporary/Contract	40% (6.7)	60% (10.0)		
Hourly Paid		0% (0.0)	0% (0.0)		

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017			2018		
% (No. HC)	>€106,000		32% (10.7)	68% (23.0)	36% (14.0)
	€76,000-€105,999		62% (72.7)	38% (44.7)	60% (82.0)
	€46,000-€75,999		57% (242.7)	43% (186.3)	63% (335.0)
	<€45,999		66% (263.7)	34% (138.3)	62% (214.0)
Part-Time	>€106,000		43% (1.0)	57% (1.3)	33% (1.0)
	€76,000-€105,999		82% (12.0)	18% (2.7)	85% (17.0)
	€46,000-€75,999		83% (31.7)	17% (6.3)	83% (65.0)
	<€45,999		89% (89.3)	11% (11.0)	89% (56.0)

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)					
Full-Time	Permanent	61% (524.7)	39% (337.4)		
	Temporary/Contract	93% (67.6)	7% (5.3)		
Part-Time	Permanent	60% (89.8)	40% (59.4)		
	Temporary/Contract	63% (13.2)	37% (7.9)		
Hourly Paid		0% (0.0)	0% (0.0)		

ATHENA SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	Achieved	0	0
Departmental Athena SWAN awardees	4	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 807.6	% of total staff Female Staff 54%		WTE 698.3	% of total staff Male Staff 46%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	34% (10)	66% (19)	47% (30)	53% (34)	67% (8)	33% (4)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					45% (243.2)	55% (301.4)
Professional, Management and Supports Staff ²					63% (321.5)	37% (188.0)
Research/Specialist Academic Staff ³					46% (144.1)	54% (169.2)
Research/Specialist Professional, Management and Supports Staff ³					71% (98.9)	29% (39.7)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					57% (120.3)	43% (91.2)
Science Engineering Technology Mathematics Medicine (STEMM)					36% (112.2)	64% (203.5)
Other**					61% (10.7)	39% (6.7)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					96% (42.6)	4% (2.0)
Science Engineering Technology Mathematics Medicine (STEMM)					45% (50.7)	55% (61.4)
Other**					65% (228.2)	35% (124.6)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017						
Professor	31% (18.3)	69% (41.3)	2018			
Associate Professor	32% (14.3)	68% (31.0)	31% (21.7)	69% (48.4)		
Senior Lecturer	43% (54.7)	57% (72.0)	38% (25.6)	62% (42.5)		
Lecturer	48% (156.2)	52% (169.3)	41% (39.3)	59% (56.2)		
			53% (160.5)	47% (144.4)		
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent	43% (168.7)	57% (225.0)			
	Temporary/Contract	46% (57.9)	54% (67.0)			
Part-Time	Permanent	52% (6.8)	48% (6.3)			
	Temporary/Contract	76% (9.8)	24% (3.1)			
Hourly Paid		0% (0.0)	0% (0.0)			
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE DECEMBER 2015 – DECEMBER 2017						
% (No. HC)	DECEMBER 2015 – DECEMBER 2017		2018			
Full-Time	>€106,000	36% (5.0)	64% (9.0)	24% (5.0)	76% (16)	
	€76,000-€105,999	54% (27.0)	46% (23.3)	52% (24.0)	48% (22)	
	€46,000-€75,999	53% (77.7)	47% (69.3)	61% (110.0)	39% (70)	
	<€45,999	79% (136.0)	21% (36.0)	66% (158.0)	34% (81)	
Part-Time	>€106,000	100% (4.0)		0% (0.0)	0% (0.0)	
	€76,000-€105,999	18% (2.0)	82% (9.0)	100% (1.0)		
	€46,000-€75,999	36% (13.7)	64% (24.3)	100% (13.0)		
	<€45,999	78% (49.7)	22% (14.3)	96% (47.0)	4% (2.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent	60% (249.7)	40% (164.5)			
	Temporary/Contract	62% (35.3)	38% (22.0)			
Part-Time	Permanent	95% (32.2)	5% (1.6)			
	Temporary/Contract	100% (4.2)				
Hourly Paid		0% (0.0)	0% (0.0)			
ATHENA SWAN STATUS (2018)			BRONZE	SILVER	GOLD	
Institutional Athena SWAN awardees			Achieved	0	0	
Departmental Athena SWAN awardees			8	0	0	

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 457.6	% of total staff Female Staff 51%		WTE 434.5	% of total staff Male Staff 49%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	44% (8)	56% (10)	46% (16)	54% (19)	30% (3)	70% (7)
STAFF BREAKDOWN BY GENDER						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2018)						
Academic Core-Funded Staff ¹					49% (236.4)	51% (249.2)
Professional, Management and Supports Staff ²					57% (150.8)	43% (114.0)
Research/Specialist Academic Staff ³					38% (38.2)	62% (63.4)
Research/Specialist Professional, Management and Supports Staff ³					80% (32.2)	20% (8.0)
STAFF BY DISCIPLINE (DECEMBER 2018)						
Academic Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					57% (121.3)	43% (92.3)
Science Engineering Technology Mathematics Medicine (STEMM)					42% (107.6)	58% (148.2)
Other*					46% (7.6)	54% (8.8)
Professional, Management and Supports Core-Funded Staff						
Arts Humanities Social Science Business and Law (AHSSBL)					68% (12.4)	32% (5.7)
Science Engineering Technology Mathematics Medicine (STEMM)					51% (23.3)	49% (22.7)
Other*					57% (115.1)	43% (85.6)
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)						
3-YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
Senior Lecturer~	35% (10.0)	65% (18.7)	38% (12.0)	63% (20.0)		
Lecturer^	50% (199.4)	50% (203.4)	50% (198.0)	50% (199.9)		
Assistant Lecturer	48% (25.9)	52% (27.6)	47% (26.4)	53% (29.3)		
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)						
Full-Time	Permanent	44% (160.0)	56% (201.0)			
	Temporary/Contract	50% (34.0)	50% (34.0)			
Part-Time	Permanent	78% (32.1)	22% (8.9)			
	Temporary/Contract	75% (7.6)	25% (2.5)			
Hourly Paid		50% (2.8)	50% (2.8)			
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3 YEAR AVERAGE; DECEMBER 2018)						
3 YEAR AVERAGE						
DECEMBER 2015 – DECEMBER 2017						
2018						
% (No. HC)						
Full-Time	>€106,000	100% (2.0)	33% (1.0)	67% (2.0)		
	€76,000-€105,999	43% (3.3)	57% (4.3)	55% (6.0)	45% (5.0)	
	€46,000-€75,999	40% (32.0)	60% (48.0)	36% (30.0)	64% (53.0)	
	<€45,999	46% (34.0)	54% (40.3)	40% (24.0)	60% (36.0)	
Part-Time	>€106,000	0% (0)	0% (0)	0% (0)	0% (0)	
	€76,000-€105,999	100% (2.0)	100% (1.0)	100% (1.0)		
	€46,000-€75,999	79% (23.7)	21% (6.3)	79% (38.0)	21% (10.0)	
	<€45,999	88% (93.0)	12% (12.3)	88% (93.0)	12% (13.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)						
Full-Time	Permanent	36% (38.0)	64% (68.0)			
	Temporary/Contract	41% (21.0)	59% (30.0)			
Part-Time	Permanent	86% (66.7)	14% (11.0)			
	Temporary/Contract	83% (25.1)	17% (5.0)			
Hourly Paid		0% (0)	0% (0)			
ATHENA SWAN STATUS (2018)		BRONZE	SILVER	GOLD		
Institutional Athena SWAN awardees		0	0	0		
Departmental Athena SWAN awardees		0	0	0		

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

